

**HELEN THACKSTON CHARTER SCHOOL
PERSONNEL COSTS
FISCAL 2017 / 2018**

Position Title		Current Salary	% Increase	Increase	Total Salary	1.07 Medical Insurance	1.07 Dental Insurance	1.07 Vision Insurance	1.07 Life & Disability	32.57% PSERS	5.00% 403B	FICA & all other benefits	Cost of Position
Teacher	1100	43,000	3.00%	1,290	44,290	7,782	-	-	-	-	2,215	3,676	57,962
Teacher	1100	45,500	0.00%	-	45,500	-	-	-	-	-	2,275	3,768	51,543
Teacher	1100	53,000	3.00%	1,590	54,590	16,966	1,719	311	227	-	2,730	4,464	81,006
Teacher	1100	44,500	3.00%	1,335	45,835	7,782	449	108	190	-	2,292	3,794	60,450
Teacher	1100	42,000	0.00%	-	42,000	7,782	449	108	190	-	2,100	3,501	56,130
Teacher	1100	42,000	0.00%	-	42,000	7,782	449	108	190	-	2,100	3,501	56,130
Teacher	1100	65,500	0.00%	-	65,500	7,782	449	108	280	-	3,275	5,298	82,692
Teacher	1100	46,500	3.00%	1,395	47,895	16,966	915	217	-	-	2,395	3,952	72,339
Teacher	1100	43,500	8.05%	3,500	47,000	7,782	449	108	186	-	2,350	3,883	61,757
Teacher	1100	42,000	0.00%	-	42,000	7,782	449	108	190	-	2,100	3,501	56,130
Teacher	1100	45,000	3.00%	1,350	46,350	7,782	449	108	186	-	2,318	3,833	61,026
Teacher	1100	53,500	3.00%	1,605	55,105	16,966	1,719	311	228	-	2,755	4,503	81,588
Teacher	1100	50,000	3.00%	1,500	51,500	16,966	1,719	311	212	-	2,575	4,227	77,510
Teacher	1100	43,500	3.00%	1,305	44,805	7,782	449	108	184	-	2,240	3,715	59,283
Teacher	1100	58,500	3.00%	1,755	60,255	16,966	1,127	203	251	-	3,013	4,897	86,712
Teacher	1100	50,000	8.00%	4,000	54,000	7,782	449	108	214	-	2,700	4,419	69,671
Teacher	1100	49,000	4.02%	1,970	50,970	7,782	449	108	210	-	2,548	4,187	66,253
Teacher	1100	43,500	0.00%	-	43,500	7,782	449	108	190	-	2,175	3,615	57,819
Teacher	1100	42,000	0.00%	-	42,000	7,782	449	108	190	-	2,100	3,501	56,130
Teacher	1100	44,500	3.00%	1,335	45,835	7,782	449	108	190	-	2,292	3,794	60,450
Teacher	1100	49,500	3.00%	1,485	50,985	16,966	915	217	212	-	2,549	4,188	76,032
ESL / Reading Specialist	1100	58,000	0.00%	-	58,000	-	-	-	-	-	2,900	4,725	65,625
ESL	1100	49,500	3.00%	1,485	50,985	7,782	449	108	212	-	2,549	4,188	66,272
Teacher	1200	47,500	6.16%	2,925	50,425	-	-	-	-	-	2,521	4,145	57,091
Teacher	1200	62,000	3.00%	1,860	63,860	7,782	449	108	190	-	3,193	5,173	80,755
Teacher	1200	44,800	3.00%	1,344	46,144	-	-	-	-	15,029	-	3,818	64,991
Teacher	1200	43,500	3.00%	1,305	44,805	16,966	1,127	203	190	-	2,240	3,715	69,247
Teacher	1200	42,000	0.00%	-	42,000	-	-	-	-	-	2,100	3,501	47,601
Teacher	1100	-	0.00%	-	42,000	16,966	1,127	203	190	-	2,100	3,501	66,088
Teacher	1100	43,500	0.00%	-	43,500	7,782	449	108	190	-	2,175	3,615	57,819
Teacher	1100	57,607	0.00%	-	57,607	-	-	-	-	-	2,880	4,695	65,182
Teacher	1100	43,500	0.00%	-	43,500	-	-	-	-	-	2,175	3,615	49,290
Teacher	1100	42,000	0.00%	-	42,000	7,782	449	108	190	-	2,100	3,501	56,130
Teacher	1100	30,600	1.44%	440	31,040	-	-	-	190	-	1,552	2,662	35,445
Coordinator	1190	45,000	7.45%	3,350	48,350	16,966	1,127	203	137	15,748	-	3,986	86,518
Paraprofessional	1190	42,800	1.17%	500	43,300	7,782	449	108	137	14,103	-	3,600	69,479
Teacher	1190	42,000	0.00%	-	42,000	7,782	449	108	190	-	2,100	3,501	56,130
Teacher	1190	45,469	1.10%	500	45,969	16,966	1,127	203	188	14,972	-	3,804	83,230
Teacher	1190	38,640	0.00%	-	38,640	7,782	449	108	166	-	1,932	3,244	52,320
Paraprofessional	1190	30,060	0.00%	-	30,060	7,782	449	108	190	-	1,503	2,587	42,679

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Paraprofessional	1190	42,800	0.00%	-	42,800	7,782	449	108	137	-	2,140	3,562	56,977
Paraprofessional - Special Education	1190	41,555	1.20%	500	42,055	16,966	-	-	-	-	2,103	3,505	64,629
Paraprofessional - ESL	1190	30,600	7.84%	2,400	33,000	16,966	1,719	203	120	10,748	-	2,812	65,568
Non-instructional Para-educators	2900	-	-	-	30,000	7,782	449	108	161	-	1,500	2,583	42,582
Non-instructional Para-educators	2900	38,640	1.29%	500	39,140	16,966	1,127	108	166	-	1,957	3,282	62,746
Non-instructional Para-educators	2900	31,620	1.58%	500	32,120	7,782	449	108	133	10,461	-	2,745	53,797
Non-instructional Para-educators	2900	28,000	11.93%	3,340	31,340	-	-	-	-	-	1,567	2,685	35,593
Non-instructional Para-educators	2900	26,000	8.00%	2,080	28,080	-	-	-	-	-	1,404	2,436	31,920
Counselor	2120	50,000	2.00%	1,000	51,000	7,782	449	108	214	-	2,550	4,189	66,292
Counselor	2120	45,000	4.11%	1,850	46,850	7,782	449	-	193	-	2,342	3,872	61,487
Psychologist	1200	67,555	9.54%	6,445	74,000	16,966	1,127	203	290	-	3,700	5,949	102,235
Social Worker	2120	-	0.00%	-	50,000	7,782	449	-	193	-	2,500	4,113	65,036
Instructional Coach	1100	50,400	3.00%	1,512	51,912	16,966	1,719	311	210	-	2,596	4,259	77,972
Nurse	2400	46,079	8.51%	3,921	50,000	16,966	1,719	-	193	16,285	-	4,113	89,276
Assistant Principal	2380	68,000	7.35%	5,000	73,000	16,966	1,127	203	291	-	3,650	5,872	101,110
Assistant Principal	2380	65,000	7.69%	5,000	70,000	16,966	1,127	203	278	-	3,500	5,643	97,718
Administrative	2380	72,000	13.89%	10,000	82,000	16,966	1,127	203	278	-	4,100	6,561	111,235
Office Assistant	2390	29,560	10.15%	3,000	32,560	16,966	1,719	311	120	10,605	-	2,778	65,060
Office Manager	2390	42,500	3.00%	1,275	43,775	16,966	915	217	117	14,258	-	3,636	79,883
HR / Asst. Business Manager	2500	40,000	0.00%	-	40,000	7,782	-	-	-	-	2,000	3,348	53,129
Administrative Assistant	2390	35,500	3.00%	1,065	36,565	16,966	1,719	311	150	11,909	-	3,085	70,705
Office Assistant	2390	46,818	1.07%	500	47,318	16,966	1,719	311	192	15,411	-	3,907	85,825
Custodian	2600	26,000	0.00%	-	26,000	-	-	-	-	-	1,300	2,277	29,577
Custodian	2600	39,000	0.00%	-	39,000	7,782	-	-	-	12,702	-	3,271	62,755
Custodian P/T	2600	12,650	0.00%	-	12,650	-	-	-	-	4,120	-	1,255	18,025
Custodian P/T	2600	12,500	0.00%	-	12,500	-	-	-	-	-	625	1,244	14,369
Custodian P/T	2600	12,650	0.00%	-	12,650	-	-	-	-	-	633	1,255	14,538
IT Manager	2800	58,140	0.00%	-	58,140	16,966	1,719	311	250	18,936	-	4,735	101,057
IT Support	2800	40,000	3.00%	1,200	41,200	7,782	-	-	-	-	2,060	3,439	54,481
Parent Community Coordinator	3200	55,000	3.00%	-	56,650	7,782	449	-	193	-	2,833	4,621	72,527
Incentives	3200				25,000	-	-	-	-	-	-	2,200	27,200
		\$2,958,543		\$90,212	\$3,197,405	\$656,206	\$43,767	\$7,979	\$9,962	\$185,288	\$130,176	\$265,021	\$4,495,804